

# 2020-2021 ANNUAL REPORT

CELEBRATING  
ACHIEVEMENTS  
IN ABINOOJII  
INAKONIGEWIN



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All Children  
**MATTER**

# MESSAGE FROM BOARD CHAIR

## RENO CAMERON

Niisaachewan Anishinabe Nation

Aaniin /Boozhoo

Hello /Welcome

Kii'zhii'baa'binese n'digoo

Adik doodem

Niisaachewan /Waabaaseemoong are my home communities.

Reno Cameron is my English name. I am a proud father of four beautiful daughters and one handsome son. I walk along side with my wife on this journey.

On behalf of the Board of Directors of Anishinaabe Abinoojii Family Service (AAFS), we are pleased to present the 2020/2021 Annual Report.

In Spring 2021, I was honored to be selected President of Anishinaabe Abinoojii Family Services. It has been a year of change and growth as a Board and Agency as we navigated through the uncharted territory of a pandemic. As a Board, we came together to carry out the Mandate of AAFS and direction provided by our Elders and Traditional Knowledge carriers to bring our children home. Each Board Member worked hard and always had the wellbeing of our children at the forefront. We continue to follow the guidance of our Four (4) Direction Elders and Elder's Council.

We would like to acknowledge the tremendous effort and commitment of the staff of AAFS in ensuring quality service and safety of our children and families. We recognize that it is not always easy to walk the fine line of blending mainstream social work practice with cultural expectations especially with the current pandemic. Miigwetch to you all for your perseverance and dedication to our Anishinaabe children and families.

Lastly, miigwetch to all the Board Members for your ongoing dedication to AAFS. I am proud to work alongside these 14 individuals who bring their own unique experiences and expertise to the table. Also, miigwetch to the Chiefs for advocating at the Provincial and Federal levels, to the previous Executive Director, Lawrence W Jourdain, and the Acting Executive, Director Dennis Petiquan, as they both demonstrate strong leadership for Anishinaabe Abinoojii Family Services and the devolved agencies; Shawandaasowin Family Services, Kitapinoojiiminaanik Family Services and Wabaseemoong Child Welfare Authority.

As we move forward, let us continue with supporting one another in the work we do to build on the strength and resiliency of Anishinaabe children and families.

Miigwetch

Kii'zhii'baa'binese

Reno Cameron

President / Chair Board of AAFS



# MESSAGE FROM ACTING EXECUTIVE DIRECTOR

## **DENNIS PETIQUAN**

Wabauskang First Nation



As Acting Executive Director for Anishinaabe Abinoojii Family Services, I would like to welcome all to our Annual General Report. I anticipate a good day together.

This year was a quite a challenge and still is as we continue to work around the pandemic. It certainly created unique ways to provide services to our members. We provided services through various methods like telephone calls, video conferencing, and at times in very rare cases face to face meetings. Also, we provided support to our First Nations with funding to hire COVID Workers to work with their members. While we provided services to our members and staff, we ensured safe practices were followed per COVID standards issued from Ontario Ministry of Health.

This year we managed to develop new program units and strengthen the existing programs. The Strategic unit is quite busy working on the five-year strategic plan that was endorsed in January 2018 by the Chiefs. One example this unit is focusing their efforts on is to develop a language retention program for our staff and members we serve. Later sections of this report you will find description of other programs that provide key services to our members.

We continue to carry out the Elders Council endorsement of Customary Care and Custom Adoption as the only service provision for the Agency. We are participants on the Grand Council Treaty 3 Technical Team on further development of Abinoojii Inakonigewin.

The call for an organizational review by the Chiefs and Board is well underway. We may see a draft report by October or November this year. We continue to dialogue with Wauzhushk Onigum Nation on a capital project to house AAFS Offices.

I am very proud of the Agency and its staff, and the tremendous effort they put into their work which translates into positive services for our members we service. Child Welfare work is not an easy road for the Indigenous people of Treaty 3. I like to say thanks to all our helpers, our elders, our grandmother drum, Niobinasiik, our women's pipe and our feathers and bundles.

Dennis Petiquan  
Acting Executive Director

# GOVERNANCE STRUCTURE



## EXECUTIVE BOARD

The Executive board have been voted by the board members, they play an important part in Executive, Personnel, Services and Finance. The following executive board members are

- Reno Cameron-*Chair*
- Eleanor Skead-*Vice Chair*
- Julia Redsky- *Treasurer*
- Cindy Cameron- *Member at Large*

## BOARD OF DIRECTORS

The board of directors play an important part in the operation of the organization, they meet quarterly and when needed. The board consists of 14 members from each community AAFS serves.

Here are the following board members as of March 2021.

- Naotkamegwanning.....Conrad Tom
- Wabaseemoong Independent Nation.....Cindy Cameron
- Wauzhusk Onigum Nation.....Eleanor Skead
- Wabauskang First Nation.....N/A
- Iskatewizaagegan #39 Independent Nation.....Jim Mandamin
- Shoal Lake #40 First Nation.....Julia Redsky
- Wabigoon Lake Ojibway Nation.....Leslie Gardner
- Asubchosewagong Netum Anishinabek.....Maria Swain
- Washagamis Bay First Nation.....Ruth Paypom
- Niisaachewan Anishinaabe Nation.....Reno Cameron
- Animikee WaZhing #37.....Toni White
- Migisi Sahgagigan First Nation.....Trisha Kavanaugh
- Obishkokaang.....N/A
- Northwest Angle #33.....David Paul



# GOVERNANCE STRUCTURE



## AAFS ELDERS COUNCIL

The Elders Council consists of 28 Elders;

1 male and 1 female from each 14 communities AAFS serves.

4 directional Elders North, East, South and West.

All Elders have valuable input which help guide and provide direction on AAFS Strategic Plan. The Elders are called upon when needed to help make decisions in meetings.

Elders are present with all gathering, feasts, ceremonies and weekly office visits.



Elders meeting at Preventions new training location in Keewatin

## 4 DIRECTIONAL ELDERS

- Brenda Kokokopenace .....North
- Leslie Gardner ..... East
- Ida Skead ..... South
- Ron P McDonald ..... West



*Focusing on our future generations*



# MISSION STATEMENT, PHILOSOPHY & CULTURAL



*"Our Mission is to protect Anishinaabe Abinoojii (Anishinaabe children) and to support the healing, wellbeing and strengthening of families through Abinoojii Inakonigewin, to achieve the preservation of families"*

## PHILOSOPHY

The philosophy of Anishinaabe Abinoojii Family Services is founded on the recognition of the importance of the Anishinaabe family system and the potential of the many traditional methods, strengths and resources within our communities to effect change in the quality and scope of our supportive social services.

In the context of services to children and families, we firmly believe that children are not the private property and sole responsibility of individual parents; in our culture children are a special gift, a sacred loan from the Creator to the parents, to their family and to our people as a whole. Therefore, our children are sacred and the responsibility for the care, protection and nurturing of our children extends to all Anishinaabe people in our tribal territory.

In March, 2018, our Elders Council, Giigidizhiminaanig, proclaimed and pronounced the programs and services provided by and extended by AAFS as the Customary Care Program including prevention, protection, alternative care and counselling services.

## CULTURAL

In future, a proposed Anishinaabeh Kinna-a-ma-tee-ga-mig (teaching) lodge that includes accommodations, offices, winter teaching space, recreation/gym & exercise room, fireplace, kitchen, dining & living rooms, attach sweat lodge with washroom and dressing room in the back, and wigwams outside front including wa-gey-ne-gon (traditional longhouse teaching lodge). The goal is to teach our children from an early age and up, all year round. They will learn the Anishinaabeh way of life "key-zhay-yot-tiz-ze-yin" (represents 7 grandfathers in one word) and some contemporary. Program development is currently in process that is suitable for all ages including adults and caregivers. In addition, Anishinaabemowin (Ojibway language) will be implemented as much as possible.

As we all know, children can get bored, restless, and scared; therefore, we are creating programming that is fun while learning and healing. They are visual and comprises some participation. It is very important to create an inviting atmosphere to feel safe and comfortable.

Living the Anishinaabeh ways will eliminate all inter-generational social issues. It will empower our people as they begin to understand and practice their Anishinaabeh culture.

### Other Plans

- Ojibway Language Dictionary (LOTW dialect)
- Gather history about communities
- Video Recording of Elder's Anishinaabeh Knowledge

**If we don't teach our children the Anishinaabeh ways, we are not preserving what our Ancestors passed down to us. In fact, our Anishinaabeh ways will be extinct/nonexistent within 40 or 50 years. Lets all learn, practice and pass it down.**

# DIRECTORS & MANAGEMENT

TOGETHER FOCUSING ON OUR CHILDREN AND COMMUNITIES

## Executive Office

Dennis Petiquan - Acting Executive Director and Associate Director  
 Beverly Williamson - Director of Social Strategic Planning and Policy  
 Teresa Schramm - Social Planner  
 Alexandra Paul - Communications Officer  
 Anne Perrault - Executive Secretary

## Finance, Administration & Human Resources

Bill Johnson - Acting Director of Finance and Administration  
 Dheeraj Sharma - Director of Finance and Administration  
 Tamara Murphy - Acting Manager of Human Resources  
 Wayne Morris - Finance Controller  
 Todd Madison - Systems Manager

## Cultural Services

Clarence White - Cultural Coordinator  
 Joyce White - Cultural Services Specialist

## Child Welfare Services

Sean Spencer - Director of Services  
 Carolyn Sinclair - Director of Services  
 Julie Pearson - Director of Quality Assurance  
 Doreen Parmeter - Resource Manager, Kenora and Area Team  
 Michelle Francis - Assistant Resources Manager, Kenora and Area Team  
 Danielle Chartrand - Resource Manager, Dryden and Area Team  
 Roberta Cantin - Resource Manager, Intake and Assessment Team  
 Kyla Apland - Resource Manager, FASD Specialized Group Home and Dryden Staff Model Homes  
 Rebecca Ferguson - Makwa Ganaatamaaget Mobile Crisis Program Coordinator  
 Sandy Carlson - Resource Manager, Alternative Care

## Family Preservation & Prevention Services

Sylvia Pahpasay- Wapioke - Director of Services  
 Preston Copenace - A/Resource Manager, West  
 Robert Gardner - A/Resource Manager, East  
 Randy White - Niigoni Resource Manager  
 Bert Landon - Family Preservation Coordinator



Mino-Giizhigad - It is a nice day

# FINANCIAL STATEMENT



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301 First Avenue S, Suite 300  
Kenora, ON P9N 4E9 Canada



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## Report of the Independent Auditor on the Summary Financial Statements

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To the Board of Directors of Anishinaabe Abinoojii Family Services

### Opinion

The summary financial statements, which comprise the summary statement of financial position as at March 31, 2021, and the summary statement of operations and summary statement of changes in net assets (deficit) for the year then ended, and related notes, are derived from the audited financial statements of Anishinaabe Abinoojii Family Services [the Entity] for the year ended March 31, 2021.

In our opinion, the accompanying summary financial statements are a fair summary of the audited financial statements, in accordance with the criteria disclosed in Note 1.

### Summary Financial Statements

The summary financial statements do not contain all the disclosure required by Canadian accounting standards for not-for-profit organizations. Reading the summary financial statements and the auditor's report thereon, therefore, is not a substitute for reading the Entity's audited financial statements and the auditor's report thereon. The summary financial statements and the audited financial statements do not reflect the effects of events that occurred subsequent to the date of our report on the audited financial statements.

### The Audited Financial Statements and Our Report Thereon

We expressed an unmodified audit opinion on the audited financial statements in our report dated September 22, 2021.

### Management's Responsibility for the Summary Financial Statements

Management is responsible for the preparation of the summary consolidated financial statements in accordance with the criteria disclosed in Note 1.

### Auditor's Responsibility

Our responsibility is to express an opinion on whether the summary financial statements are a fair summary of the audited financial statements based on our procedures, which were conducted in accordance with Canadian Auditing Standard (CAS) 810, *Engagements to Report on Summary Financial Statements*.

*BDO Canada LLP*

Chartered Professional Accountants, Licensed Public Accountants

Kenora, Ontario  
September 22, 2021

# FINANCIAL STATEMENT



## Anishinaabe Abinoojii Family Services Summary Statement of Financial Position

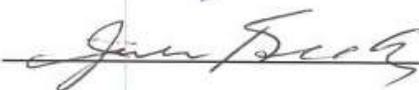
As at March 31	2021	2020
<b>Assets</b>		
<b>Current</b>		
Cash	\$ 9,758,674	\$ 4,400,729
Accounts receivable	2,056,203	1,683,377
Prepaid expenses	8,978	47,069
	<u>11,823,855</u>	<u>6,131,175</u>
<b>Capital Assets</b>	<u>1,913,809</u>	<u>1,782,846</u>
	<u>\$ 13,737,664</u>	<u>\$ 7,914,021</u>
<b>Liabilities and Net Assets (Deficit)</b>		
<b>Current</b>		
Accounts payable	\$ 2,092,104	\$ 3,515,159
Government contributions repayable	3,565,012	3,538,091
Deferred revenue	6,484,706	1,921,986
	<u>12,141,822</u>	<u>8,975,236</u>
<b>Net Assets (Deficit)</b>		
Invested in capital assets	1,913,809	1,782,846
Deficit	(317,967)	(2,844,061)
	<u>1,595,842</u>	<u>(1,061,215)</u>
	<u>\$ 13,737,664</u>	<u>\$ 7,914,021</u>

Approved on behalf of the Board:

  
\_\_\_\_\_

Director

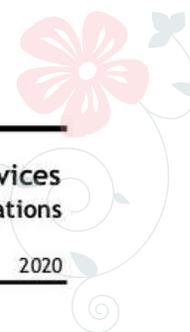
*BOARD  
CHAIR  
Board  
Treasurer*

  
\_\_\_\_\_

Director

The accompanying notes are an integral part of these financial statements.

# FINANCIAL STATEMENT



## Anishinaabe Abinoojii Family Services Summary Statement of Operations

For the year ended March 31	2021	2020
<b>Revenue</b>		
Ministry of Children, Community and Social Services	\$ 25,170,970	\$ 24,315,961
Indigenous Services Canada	9,104,300	6,568,012
Other	148,633	73,255
	<b>34,423,903</b>	<b>30,957,228</b>
<b>Expenses</b>		
Salaries and benefits	14,447,656	12,160,879
Travel	1,024,748	1,370,048
Training and recruitment	161,955	257,542
Building occupancy	1,238,308	1,324,493
Professional services - non-client	2,336,939	2,182,008
Program expense	1,109,655	704,709
Boarding home payments	9,588,887	9,910,568
Professional services - client	308,683	326,168
Client personal needs	834,919	799,365
Health and related	89,172	149,404
Financial assistance	452,960	114,447
Promotion and publicity	22,872	13,713
Admission prevention	88,614	262,024
Office administration	598,653	498,697
Miscellaneous	173,382	92,778
Capital and technology	858,921	3,003,440
Legal custody	49,680	48,576
	<b>33,386,004</b>	<b>33,218,859</b>
Expenditure recoveries and other	1,515,116	1,421,769
	<b>31,870,888</b>	<b>31,797,090</b>
<b>Excess of revenue (expenditure) before amounts repayable</b>	<b>2,553,015</b>	<b>(839,862)</b>
Government contributions repayable	(26,921)	-
<b>Excess of revenue (expenditure) for the year</b>	<b>\$ 2,526,094</b>	<b>\$ (839,862)</b>

## Anishinaabe Abinoojii Family Services Summary Statement of Changes in Net Assets (Deficit)

For the year ended March 31,	Invested in Capital Assets	Unrestricted	Total 2021	Total 2020
Net assets (deficit), beginning of year	\$ 1,782,846	\$ (2,844,061)	\$ (1,061,215)	\$ (410,695)
Excess of expenditure over revenue for the year	-	2,526,094	2,526,094	(839,862)
Capital asset additions	431,058	-	431,058	430,044
Amortization	(300,095)	-	(300,095)	(240,702)
	<b>130,963</b>	<b>2,526,094</b>	<b>2,657,057</b>	<b>(650,520)</b>

The accompanying notes are an integral part of these financial statements.

# FINANCIAL STATEMENT

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Anishinaabe Abinoojii Family Services  
Notes to Summary Financial Statements  
March 31, 2021

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## Note 1 - Summary Financial Statements

Management is responsible for the preparation of the summary financial statements. The summary financial statements are derived from the audited financial statements prepared in accordance with the financial reporting directives prescribed by the Ministry of Children, Community and Social Services, as at March 31, 2021 and for the year then ended.

The preparation of these financial statements requires management to determine the information that needs to be reflected so that they are consistent in all material respects with, or represent a fair summary of, the audited financial statements.

Management prepared these summary financial statements using the following criteria:

- a) The summary financial statements include the statement of financial position, the statement of operations and the statement of changes in net assets (deficit);
- b) Management determined that the statement of cash flows does not provide additional useful information and as such, has not included it as a part of the summary financial statements;
- c) Information in the summary financial statements agree with the related information in the complete audited financial statements including comparative information and all major subtotals and totals; and
- d) In all material respects, the summary financial statements contain the information necessary to avoid distorting or obscuring matters disclosed in the related complete audited financial statements, including significant accounting policies and notes thereto.

Copies of the March 31, 2021 audited financial statements are available upon request by contacting Anishinaabe Abinoojii Family Services.

## Note 2 - Basis of Accounting

These financial statements have been prepared using Canadian public sector accounting standards for not-for-profit organizations as the underlying basis of accounting. In accordance with the financial reporting directives prescribed by the Ministry of Children, Community and Social Services, the Agency follows Canadian public sector accounting standards for not-for-profit organizations except for the following:

- a) Modified Accrual Basis - these financial statements were prepared using the modified accrual basis of accounting. The modified accrual basis recognizes revenues as they become available and measurable within the 30 day period subsequent to year end; expenditures are recognized as they become incurred and measurable in the fiscal year and within a 30 day period subsequent to year end.
- b) Ontario Child Benefit Equivalent (OCBE) Funds - OCBE funds are accounted for in accordance with Policy Directive CW 002-18. OCBE funds can only be used for expenditures articulated in the Directive (higher education achievement, higher degree of resiliency, social skills and relationship development, smoother transition to adulthood and eligible savings program payouts). The funds shall be accounted for separately from the Agency's child welfare and other operating funds, and unspent funds may be retained for use in a future year only for the purposes described in the Directive.
- c) Capital Asset Acquisitions - capital asset acquisitions are recorded as expenditures in the year of purchase. Capital assets are also recorded in the Statement of Financial Position at cost with an off-setting entry to Net Assets Invested in Capital Assets. Amortization is charged against Net Assets Invested in Capital Assets and not as an expense in the Statement of Operations.
- d) Vacation Pay and Other Employee Benefits - vacation pay expense and other employee benefits are not accrued and no liability is recorded in the financial statements until paid.

## Note 3 - Commitments and Contingent Liabilities

- a) Vacation pay - As at March 31, 2021, unrecorded vacation pay amounted to \$561,386 (2020 - \$435,862).
- b) Outstanding claims - the Agency has legal claims and possible legal claims pending against it. The outcome of these claims is not yet determinable and as such, no amounts have been recorded in the accounts relating to these claims and possible claims.



# ANNUAL REPORTS

## SERVICES



*The focus of AAFS has always been to provide services in a culturally congruent way. Customary Care is our predominant practice, involving families, communities, and extended families in the lives of their children at all times. We honour our children and families through our teaching and practices which include annual feasts and ceremonies.*

*The Services Committee continues to review policies and procedures to ensure that culturally relevant practices remain the focus. The Directors of Services are the staff resources for information.*

*Service programs include Intake and Assessment; Kenora and Dryden area Child, Family and Foster Care Services; After Hours; Alternative Care; Legal Service. Staff Training; Niigonikaapawitang Nanadaamowin, Family Preservation and Prevention; and Wasay-naa-goot Dryden Specialized Group Home.*

*The following is an annual report summary as provided by various service departments within AAFS*

### **Legal Services**

Our Legal Services Coordinator Mary Ann Houle and Legal Services Clerk Joelle Redsky case conference with workers and teams in all aspects of court cases, repatriation cases, serious occurrences, and act as a liaison between staff and the Agency child welfare lawyer Darryl Buxton. They provide legal services presentations and Serious Occurrence support to clarify legal responsibilities within the Child, Youth and Family Services Act and Worker responsibility within the Agency.

Since January 2020 the Legal Services Department have been reviewing and developing training and process mapping to ensure the many requirements related to Privacy under Part X of the CYFSA are being met

### **Intake and Assessment**

The Intake & Assessment Team, centralized at the Kenora office, provides assessment services for 11 of our 14 Treaty 3 communities in the Kenora district. The exceptions being that Shawendaasowin Child and Family Services in Nootkamegwaning First Nation provides services to their community and to Northwest Angle #33, and Tikinagan Child and Family Services provides services to Lac Seul First Nation, due to proximity. When a report is made to the agency that a child may be in need of protection, Intake Worker Ida Jamieson captures the information then forwards to Resource Manager Roberta Cantin who helps determine the type and plan for the service to be provided. I&A team members Tom Anderson, Serenity Nyberg, Cindy Taylor, and Justin Cederwall then ensure the safety and well-being of children. There are many resource partners, including Prevention and Preservation Services whom we may link families to receive support.

The team is tasked with providing service to multiple First Nations and transferred agencies which involves adhering to many different working protocols and practices.

### **After Hours/On-Call Services**

AAFS On-Call Coordinator Maureen Thomas is responsible for scheduling workers, updating, and preparing documentation each week, compiling statistics, as well as hiring and training on-call workers.

Our After-Hours service responds to all calls of concern for any child or family in our catchment area. When calls are received, we consult with and use resources available within our communities. AAFS covers calls for the Kenora and Dryden area as well as our surrounding First Nations. We coordinate and collaborate with Wabaseemoong Child Welfare Authority and Kitapinoonjiiminaanik Family Services to provide services to Wabaseemoong and Grassy Narrows, and with Shawendaasowin Child and Family Services in Nootkamegwaning to provide services to their community and Northwest Angle #33 First Nation.

Each on-call shift consists of 13 workers and includes an On-Call Supervisor, 2 Kenora frontline workers, frontline workers in Dryden, Wabaseemoong, Grassy Narrows, Nootkamegwaning and Animakee Wa Zhing #37 Windego Island, 3 retainers in Kenora and retainers in Dryden and Wabaseemoong.

# ANNUAL REPORTS

## SERVICES



### Training

Staff trainers Celina Blackhawk and Denise Henry coordinate webinars and workshops as well as providing or assisting with in house sessions for our staff in the following areas: New Worker Training and Orientation; Serious Occurrence reporting; After Hours/On-Call; Non-Violent Crisis Intervention; CYFSA overview and legislative updates; and the development of other Child Welfare specific.

Continued agency priorities include Cultural Competency, Customary Care and Custom Adoption, Prevention, Preservation and Youth Services, Heart and Spirit and the Indigenous New Worker Training Program.

They also play an active role as an agency resource coordinating and participating in activities such as Cultural Camps, Team retreats and Interagency events.

### Kenora Area Service Team

The Kenora service team provide child, family, and alternative care services for 6 First Nations and their members in the Kenora area. Resource Manager Doreen Parmeter, along with Assistant Resource Manager Michelle Francis, supervise the team. Jennifer Skead, Anna Redsky and Devyn Parmeter support and advocate for our children in care. Helena Fisher, Beatrice Angeconeb and Louann Windego assist and encourage our families. Diane Windego recruits and maintains alternative care homes, while Henry Kejick and Michelle Beaucage provide case aide and program secretary support respectively.

The team participates in community events and completes case reviews with Prevention, Family Service Committees and/or other community representatives on a regular basis.

Like I&A, the team is required to follow varying community practices, initiatives, and structures in working with its members and leadership.

### Alternative Care Program

Resource Manager of Alternative Care Sandy Carlson manages one Education Liaison worker Shelley Kardal and four Alternative Care workers Kathy Jack, Elizabeth Visser and April Assin

The Alternative Care workers manage and provide support to our Alternative Care homes within the Kenora area. They are responsible for caregiver recruitment, home studies and maintaining Ministry requirements as it applies to yearly audits and licensing.

The workers work collaboratively with the Child in Care Workers, Family Service Workers, Intake and Assessment and other collaterals. The team provide training opportunities to their caregivers where required to meet the needs of the children in care. In addition, the alternative care team for AAFS provides community engagements for recruitment. The Alternative Care workers provides encouragement of children and their caregivers to attend ceremonies, cultural events, and the children's community of origin events.



*AAFS Staff holds a feather  
for each of the 14  
communities AAFS serves and  
Niobenisik who is here to  
help the children*

# ANNUAL REPORTS

## SERVICES

### MAKWA Ganaatamaaget Mobile Crisis Program

MAKWA Mobile Crisis Coordinator Rebecca Ferguson manages the Mobile Crisis unit.

The mobile crisis team works with high-risk youth that go missing, AWOL. The MAKWA team work closely work with our high-risk youth that require our teams to search and rescue our most vulnerable youth.

Its is an essential service that provides support to our high-risk youth and their vulnerabilities.

The program works closely and in collaboration with Ontario Provincial Police, Kenora Chief's Advisory, and our Treaty #3 Police.



### Staff Modelled Homes

April Assin Alternative Care Worker is responsible for the management of our Staff Modeled Homes. This position requires that they complete all staff schedules, maintain an AOHR schedule, ensure Ministry compliance in meeting fire and safety, menu's and maintaining the physical home itself. In addition, the workers collaboratively work with the Child in Care Workers to ensure that the children's needs are being met regarding safety, skill building, education, culture, identity characteristics, community, and family. The Alternative Care worker will also encourage staff to build meaningful relationships with the children in the home so that the children can feel safe and supported. It is important for good rapport with staff engagement and is paramount to managing this vital program by ensuring quality services to our Children in Care. Programming revolves around social outings, field trips, ceremonies, and other cultural events.

### Education

Shelley Kardal Education Liaison is responsible for working with Child in Care Workers and the schools to make sure that each child is on an educational path to success. This is done by having regular meetings with school administration and the children's teachers exclusively to discuss the Students Success Plan. These plans identify students' strengths, current situations, diagnoses and areas of importance. The schools and our program will then meet specific needs in each student. Children with a higher level of need will also have their caregivers, parents or Alternative Care workers present where applicable so that they can help develop the plan. Also, this program helps Children who are aging out access tools required for higher education such as laptops, phones, or applicable bursaries. The Education Liaison also identifies children that will need extra support after they age out and make necessary recommendations to caregivers or youth in transition workers. This worker creates vital links between Anishinaabe Abinoojii Family Services and the School Boards to make sure our children are receiving the best education to make them successful in life.



# ANNUAL REPORTS

## SERVICES



### Wasay-naa-goot Specialized FASD Group Home Program and the Dryden Staff Model Home

Residence Manager Kyla Apland manages the Residential Youth workers and Casual Workers for the Dryden Wasay-naa-goot Specialized FASD Group Home Program and the Dryden Staff Model Home.

Our Residential Youth Workers and Casual Workers provide safety, health, and well-being of the residents of the home. They apply individual programming for youth as directed by their plans of care, ensuring culture, identity characteristics, culture, families, and community. Also initiating individual behaviour management plans, safety plans, and directions are provided by our Residential Manager. Training is provided to all staff working with youth with FASD. The team manages disruptive behaviour and high-risk tendencies. It also encourages positive behaviours in accordance with agency and group home policies and procedures, agency training, individual plans of care, behaviour management plans and safety plans. The FASD Specialized Group Home must meet Ministry guidelines and regulations within the CYFSA and provincial standards.

Kyla also manages and is responsible for the management of our Staff Modeled Home in Dryden. The position requires a completion all staff schedules, ensure Ministry compliance in meeting fire and safety, menu's and maintaining the physical home itself. In addition, the workers collaboratively work with the Child in Care Workers to ensure that the children's needs are being met regarding safety, skill building, education, culture, identity characteristics, community, and family. The Residential Care workers and the Child in Care workers will also encourage staff to build meaningful relationships with the children in the home so that the children can feel safe and supported. It is important for good rapport with staff engagement and is paramount to managing this vital program by ensuring quality services to our Children in Care. Programming revolves around social outings, fields trips, ceremonies, and other cultural events.



AAFS held a graduating ceremony for the 2021 graduates, here are the AAFS staff who assisted in the beautiful ceremony.

# ANNUAL REPORTS

## SERVICES

### Dryden Protection Program

Resource Manager of Dryden Protection Danielle Chartrand manages two Child in Care workers Mike Hanson, Alex Kruger, two Family Service workers Beth Diamond, Denise Dyck, Alternative Care worker vacant position, Program Secretary Heather Gardner, and Receptionist Crystal Norris.

The Child in Care workers work with the children in care and provide advocacy for children whether it be for education, recreation, health, and planning for positive initiatives in children's plans of care. Working towards goals and objectives. Encouraging child's identity, culture, community, and family.

Duties and responsibilities of a Child in Care worker are to work with the child, provides case management and maintains Ministry standards. The worker implements plans of care, complete private visits, home visits, review rights & responsibilities, completes CCSY Agreements, youth care plans, legal agreements, placements, completes referrals for assessments-speech, telepsychology, medical, FASD, developmental etc. Ensures all medical, dental, and optical information is updated on an annual basis are entered, attends school meetings, works closely with the alternative care workers to provide support to children.

The Family Service workers work with the family to identify areas that need family support and reasons why a child came into care. It could be related to alcohol, drugs, physical, sexual harm by commission, harm by omission, emotional harm, abandonment, separation, and caregiver capacity.

Developing a service plan with the parents to identify areas of concerns relating to children coming into care. Working towards family support, advocacy and making referrals to resources. Ensuring parents are part of the process of the goals and objectives within the service plans and reunification.

Duties and responsibilities for the Family Services workers include Family Support, Advocacy, Referrals and Service Planning for families.

The Alternative Care worker manages and provides support to our Alternative Care homes within the Dryden area. The worker is responsible for caregiver recruitment, home studies and maintaining Ministry requirements as it applies to yearly audits and licensing.

The worker works collaboratively with the Child in Care Workers, Family Service Workers, Investigation and Assessment and other collaterals. The Alternative Care worker provides encouragement of children and their caregivers to attend ceremonies, cultural events, and the children's community of origin events.



*Every  
Child  
Matters*

# ANNUAL REPORTS

## SERVICES



*"Our Mission is to protect Anishinaabe Abinoojii (Anishinaabe children) and to support the healing, wellbeing, and strengthening of families through Abinoojii Inakonigewin, to achieve the preservation of families"*

*"Our primary goal is to keep families together"*

### **Family Preservation**

How Family Preservation works, each family is assigned to a Family Preservation Worker. The worker then meets with the family and together they determine the needs and what supports can be brought in to support and assist the family to stay together.

Timelines and hours of direct involvement will vary from family to family however, families will generally be involved with Family Preservation for any length of time depending on the family's progress in the program. The program is aimed to work with the family primarily in the home and working with all members of the family, children, youth and parents.

We do have a family preservation manual to guide our family preservation workers in their work with families. We have yet to seek guidance and recommendations from the elders for Family Preservation to have an Anishinaabe name as well as a logo.

We now have recruited a full-time cultural coordinator for the family preservation program. We have 8 full time Family Preservation Workers 4 in Dryden 4 in Kenora, 2 admin assistants 1 in Kenora and 1 Dryden.

### **Niigonikaapaawitang Nanadamowin Program (putting the people first when helping)**

Will foster cultural awareness through active participation in an inductive learning process, gaining an understanding of historical trauma and impacts of oppression and how these are related to the current issues related to Native Child Welfare Services and Children's Mental Health."

The Niigoni program delivers Anishinaabe practices but also respects the mainstream techniques. Respects any belief system. Niigoni Program includes caregivers and family members.

We currently have 2 fulltime Niigoni Counsellors with 1 vacant position, we have 1 Resource Manager. We will be looking at recruiting for 4 more Niigoni Counsellors, 2 will be stationed out of the Dryden office to service the East communities and 5 will be stationed in Kenora to service all the communities in the local area. We have expanded our services to the age of 18. Our counselors are travelling to communities to provide counselling services to the people we serve. Our program consists of 7 counselors 2 in Dryden and 5 In Kenora, 1 admin assistant and 1 Resource Manager. Our Niigoni program now has a psychotherapist on board who sees youth and families every other Wednesday in Kenora and in Dryden. We do now have a practice guide in place for our Niigoni Counsellors.

### **Cultural Camp**

We have not had a cultural camp since summer 2019 due to the pandemic. We are however planning one for fall details to follow.

# ANNUAL REPORTS

## SERVICES



### Youth in Transition

Our Youth in Transition Program, can assist in getting resources for youth in the following areas:

- Education resources
- Life skills, budgeting, home care etc
- Employment skills
- Health and mental health resources
- Housing applications

We currently have 4 Support Workers 2 in Dryden and 2 in Kenora

### Prevention Programs

Anishinaabe Abinoojii Family Services currently provides services to Eagle Lake, Wabigoon, Shoal Lake 40, , NWA 37 and Wauzhushk Onigum Nation. The other prevention programs are fully transferred agencies. Our communities consist of 6 Senior prevention workers and 6 prevention workers. The prevention programs focus on the 3 pillars: Primary, Secondary and Tertiary levels of programming.

### Prevention Community, Education and Awareness Programs

Community education services will be used to prevent problems from occurring in the community at primary, secondary and tertiary levels

*Primary services;* children/youth, community social activities, educational workshops, fun activities that encourage working together

*Secondary services;* one on one family support/counselling, support for families through group activities, referrals for services from other service providers, resource coordination for families.

*Tertiary levels;* crisis support services, referrals and advocacy, resource coordination for individuals and families

### Bii-Zin-Da-De-Dah (listening to one another)

We are planning a partnership with KCA to revitalize Bizin Program. BII-ZIN-DA-DE-DAH is the Anishinaabe version of the program, which translates to 'Listening to One Another'. It encourages positive family communication skills and strengthens bonds between generations. The sessions promote a comprehensive vision of positive mental health in which wellbeing is achieved and maintained through a supportive, strengths-based approach. The 14 sessions aim to help youth and adults become more resilient and self-confident, take pride in their identities, and feel connected to the land and to their communities. Throughout this program we will talk about Minobimaadiziwin "A Good Way of Life" and what that means to Anishinaabe people. We will assist program participants to discover and strengthen their cultural identities and to promote community wellness through the teachings and practices of traditional Anishinaabe ways.

### COVID-19 Response Program

Our proposal was approved for 2020-21 and now 2021-22 for our tribal communities which is NWA#37, Shoal Lake 40, Wauzhushk Onigum, Washagamis Bay, Eagle Lake, Wabigoon Lake for 1 full time and 1 part time workers. These workers are responsible to complete wellness checks on families and elders to ensure everyone is safe and healthy during the pandemic. We offer services for emergency food, hygiene supplies, baby and hygiene needs, cleaning supplies and activity projects for children and youth. Our COVID-19 workers are also partnering with our prevention workers with activities in their communities.

# ANNUAL REPORTS

## SERVICES



### Quality Assurance

The Quality Assurance Team was reinstated April 2019 and consists of a Director, Statistician and two Quality Assurance Workers.

The QA Team promotes a client-centered service delivery system, supports accountability and informed decision-making, and measures and reports on compliance with legislative standards, regulations and First Nation mandates.

To achieve this, we continue to provide technical and support services to the All-Agency, (AAFS and Transfer Agencies) Services Teams in areas such as, but not limited to:

#### **Team Activities:**

- Oversight of the Frontline Case Management operating systems;
- Frontline Data Entry training;
- Frontline Case Management data support;
- Caregiver Boarding Home payments including 1-time COVID Relief payments;
- Statistics and Reports including service volumes and caseloads, Service Performance Indicators data verification, Transitional Aged Youth roster, Child Welfare Quarterly Reports and Budget submissions;
- Regular on-going case file audits and recordings reminder snapshots;
- Lead of the annual Children in Extended Society Care (CESC) Review;
- Co-lead of the annual Foster Care Licensing (FCL) Review; and
- Lead of the CESC and Standards Quality Improvement Plans (QIPs) Reports;

With implementation of the internal Work from Home Directive in March 2020, resulting from the COVID-19 pandemic restrictions, we continue to work from home, are self-sufficient to work from home and attend the office only as required. Some minor challenges with the COVID-19 restrictions include Data Entry training sessions held virtually via Microsoft Teams and in smaller groups or even one-to-one as required. In-person training is preferred, however virtual has been adequate in the circumstance. Submissions of the Standards QIP Report and the CESC QIP Final Report were suspended during the year due to COVID-19 restrictions, however picking up again in this next fiscal year.

#### **All-Agency File Reviews Compliance Results:**

We're very pleased to report, as shown below that compliance results for both MCCSS annual Reviews are trending upwards. We extend our Congratulations to the Services Teams and say *chi miigwech* for this commitment to our children, youth and caregivers!

CESC Review		Trend
2019	2020	
54%	64%	↗

Foster Care Licensing Review			Trend
Category	2019	2020	
Child File Review	88%	94%	↗
Caregiver File Review	76%	89%	↗
Child Interview	*	95%	
Caregiver Interview	*	86%	
Worker Interview	*	89%	

\* data not available

# ANNUAL REPORTS

## SERVICES



### Social Strategic Planning and Policy Department

*Strategic Planning* is an organization management activity that is used to set priorities, focus energy and resources, strengthen operations, ensure that employees and stakeholders are working toward common goals. The SSPP Department is for the 14 First Nations within AAFS catchment area. With a disciplined effort, we will produce fundamental decisions and actions that shape and guide AAFS and the communities with a focus on the future.

We know that our communities have a wide range of partnerships to address challenges, greater community knowledge and as a whole, understanding is gained. As a result, strong relationships are formed and solutions can be realized.

*Social Analysis* involves community and government groups and organizations working together in collaboration to address critical social issues facing a community. Social planning has been referred as community development or community social planning. Changes to FNCFS and how it impacts communities also involves social planning.

Communities that effectively undertake these processes help to build healthier communities. Social planning is defined as 'a local, democratic system for setting priorities.'

The SSPP Department will engage in social planning, research and will perform activities such as providing support (program initiatives, proposal writing, policy writing) and communication.

*Policy Analysis* is an important role to define and outline goals of a proposed policy. It assists by identifying similarities and differences in expected outcomes and estimated costs with competing alternative policies. Public policy are designed to solve current and future problem—therefore, attempts to forecast future needs based on past and present conditions.

Policy outcomes can be profound and impactful in Anishinaabe communities who do not have the resources or the personnel to review and analyze policies. It will be difficult to determine if the policy will result in desired change or if other factors can induce cause and effect.

*Communications* is a means to connecting people, places and programs. It is a key function in business management. An organization cannot operate without communication between levels, departments, employees and stakeholders.

Overall responsibility is for all aspects of communications, media, publications, website management and marketing initiatives. Building and maintaining brand recognition of AAFS such as conveying key messaging and information in a consistent and effective manner to audiences at the national, provincial and local level—including our communities.

Communications helps AAFS to broadcast its progress on FNCFS developments and maintain connections and inform communities about the federal transformation and provincial modernization efforts.

### Themes of Social, Strategic Planning and Policy Department

- Multi-year planning and service integration
- Strategic Planning and activities
- Distinct needs and circumstances for families, youth and children
- Historical, geographical and cultural needs of families and their children
- Community relations, participation and inclusion
- Communicate, report and inform communities regarding First Nation Child and Family Services (FNCFS) changes
- Up-to-date communications
- Active involvement in FNCFS changes, policy analysis and solutions

# ANNUAL REPORTS

## SERVICES



### Social Strategic Planning and Policy Department

#### *Statement of Need*

- To create healthier communities
- Improve environments of our communities' children, youth, parents and families
- Jordan's Principle and Canadian Human Rights Tribunal orders ushered in new sources of funding for children, youth and their families.
- Federal and provincial governments have initiated major changes to child and family services
- Federal Act: Respecting First Nations, Inuit and Metis Children, Youth and Families (2020) also known as Bill C-92—adds another dimension in the practice of child and family services and funding allocations.
- Ontario Government announced the Modernization and Redesign of child and family services (2020)

All of these changes will leave indigenous communities in a disadvantageous position to participate in planning that requires focused coordination, concentrated planning, intensive policy analysis and centred communication.

#### *Outcomes*

AAFS' response to identified needs and priorities within communities

Service delivery will be coordinated with other service providers to achieve expected outcomes

Plans will assist in the integration of prevention services that AAFS and/or the community services are delivering to families and their children.

SSPP will engage the 14 communities in strategic and social planning

2 Documents have been completed and further work needs to be addressed: 2018-2023 Strategic Plan and Multi-Year Plan 2019.

#### *Data Collection/Evaluate*

Number of leadership endorsements, number of community visits, number of communities engaged, number of planning sessions held, number of participants per community, number of community education sessions, number of policies, guides, guidelines, laws and documents analyzed and reviewed, number of communication channels used, number of social group sessions, number of ceremonial activities held, number of reports completed.

SSPP always re-evaluate AAFS' current Strategic Plan and Multi-Year Plan.

#### *Collaborations*

14 Communities and Committees within AAFS catchment

AAFS Board and Committees

Tribal Organizations (GCT#3, KCA, KRR, Weechi-it-te-Win)

Chiefs and Councils

OPP & Treaty #3 Police

Community Prevention Programs and other social and health programs within AAFS catchment

Kenora District Services Board

Transferred Agencies: Kitapinoojiminaanik Family Services and Shawendaasowin Family Services

#### *Activities and Events*

Weekly team meetings Spring

Newsletter

Monthly Directors meetings Youth

Council, OTF/YOF

Executive Committee meetings

Contingency Plan

WCWA Transition

AAFS Spring Ceremony

KCA: Youth and Homelessness

Ceremony to remember the 215

children remains/media release

COO: MMIWG Consultation

PASP

NIDP BBQ

Abinoojii Inakonigewin

Bill C-92

Lac Seul Bill C-92 Consultation

Kikendasowin Proposal

Two Drum Ceremony

Lac Seul's Bring our Children Home

Gathering

Orange T-shirts: September 30th

# ANNUAL REPORTS

## SERVICES



### IT Department

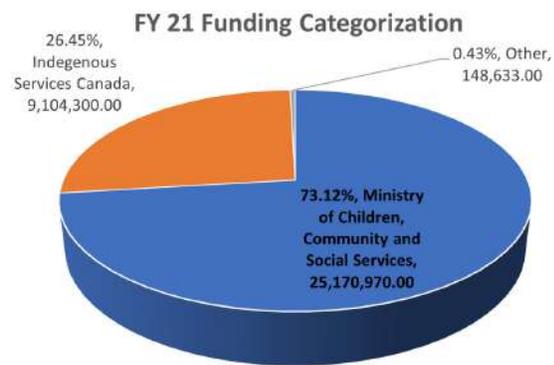
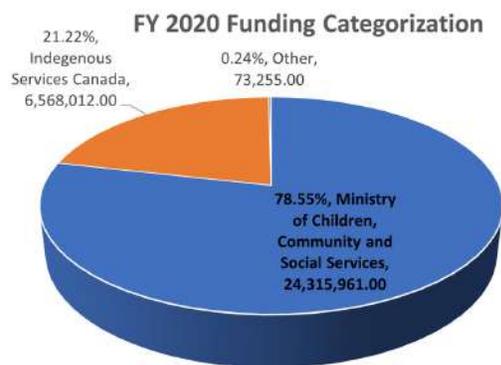
IT department did a tremendous job in last fiscal year to make sure while going through the pandemic and staff working from home, that everyone has the resources/technology to work from home without any issues.

- Worked to transition data for WCWA from AAFS servers.
- Implemented system like Zoom for Board virtual meetings and other senior Management Virtual meetings.
- Added additional layer of security for backups of servers.
- Added Dual Authorization system for emails system to reduce risk of spams.
- Implemented Jabber system for phone systems, which allow staff to take phones calls on their computers or laptop devices.
- Implemented cloud-managed PC policies for remote working
- Acquired and deployed 116 mobile devices (laptops, surface pros), and 24 new desktop workstation



### Finance Department

Finance department remained busy during the fiscal year. Team worked on creative ways to make sure everything is paid on time, while at times most of employees working from home. Finance department is responsible for making sure AAFS remains on the Budget for various programs we have, update the senior management team on trend and take corrective actions. Finance department also regularly reports to Ministry and other stake holders on financials and key indicators on financials side.

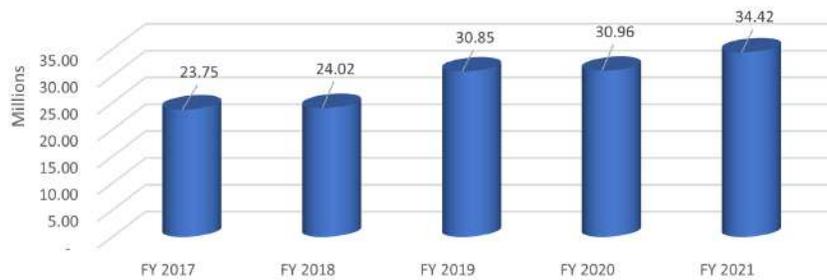


# ANNUAL REPORTS

## SERVICES

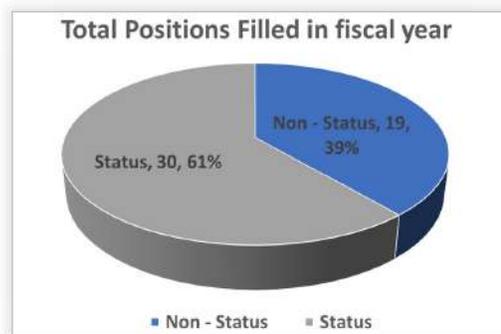


Combined Funding by Fiscal Year



### HR Department

It was busy during the fiscal year i.e., 1st Apr 2020 till 31st March 2021, during the fiscal year HR worked on 49 different positions for Hiring vs 37 new hiring's done in FY 20. In terms for new people Hired during the year it would be 42 new people, some staff moved during the year from one position to Another.



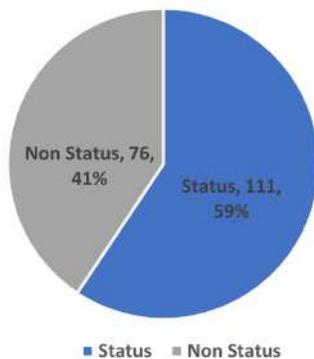
### HR Payroll and Pay Stats

During the fiscal year i.e. 1st Apr 2020 till 31st March 2021 AAFS paid 187 staff members and during the fiscal year AAFS paid average of 137.89 staff payroll in each pay period.

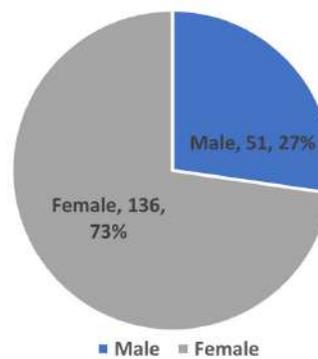
Categorization by Male or Female on Total Staff (if they get even one payout)

During the fiscal year AAFS paid 51 Males i.e., 27.27% and female 136 i.e., 72.73%. Both ratios are consistent with average of each pay period.

Staff Payout during the Fiscal year

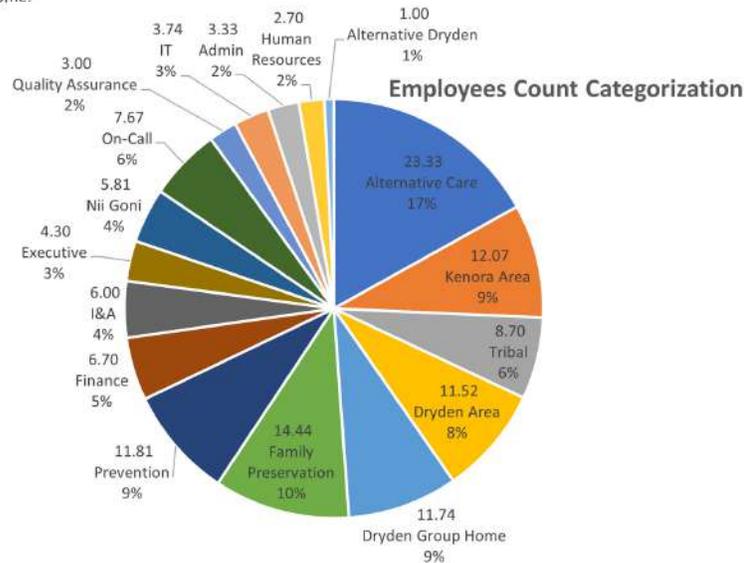
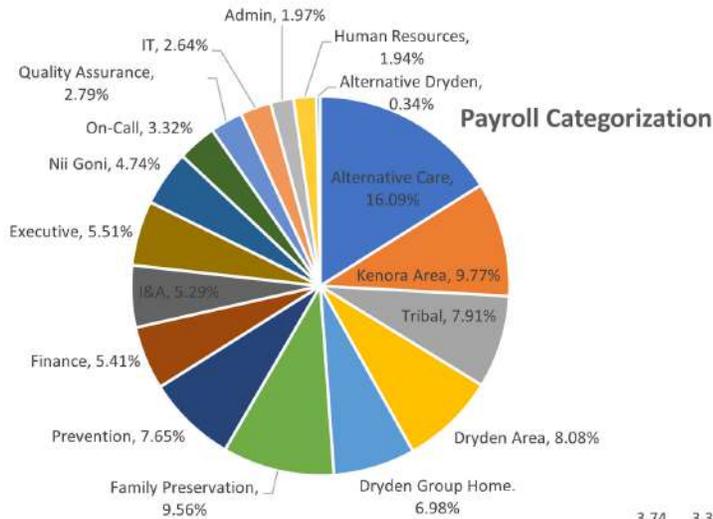


Male/Female Ratio

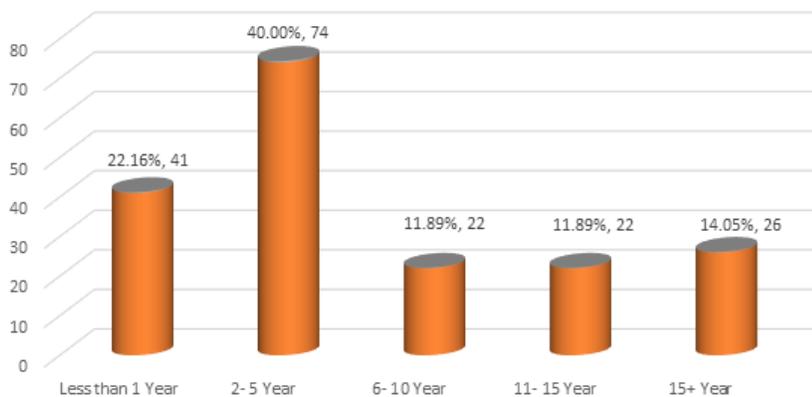


# AGENCY STATISTICS

## HUMAN RESOURCES & PAYROLL



Years Of Services with AAFS

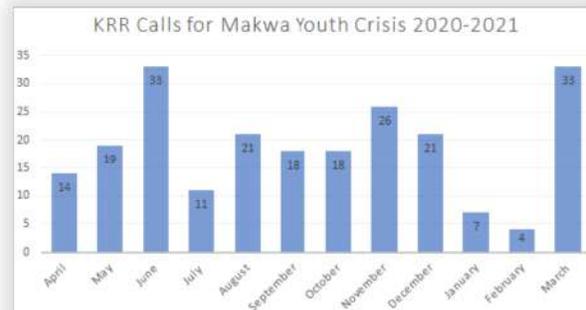
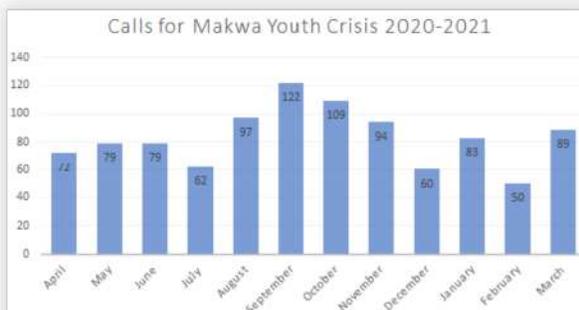


# AGENCY STATISTICS

## FAMILY SERVICES & PREVENTION



	No. as of March 31/21
<b>Children in Care</b>	<b>210</b>
Temporary Care Agreement	15
Customary Care Agreement	144
Temporary Care & Custody of Agency	5
Extended Society Care w/Access (formerly Crown Wardship)	13
CYSA (Voluntary Youth Service Agreement)	4
Stay Home for School	1
CCSY (Continued Care & Support for Youth - agre 18-21)	28
<b>Alternative Care Homes</b>	<b>75</b>
Approved A/C homes	64
AOH Staff Model Homes	10
AOH Live-in Model Homes	1
	<b>No. for the Year Apr.1/20 - Mar. 31/21</b>
After Hours/On-Call Contacts	2550
Serious Occurrence Reports	66
Staff Trained	354
Children discharged	66
Inquiries, Brief Services, Assistance	255
New Investigations	176
Investigations on Open Files	110
Open Protection Files (at March 31/21)	168

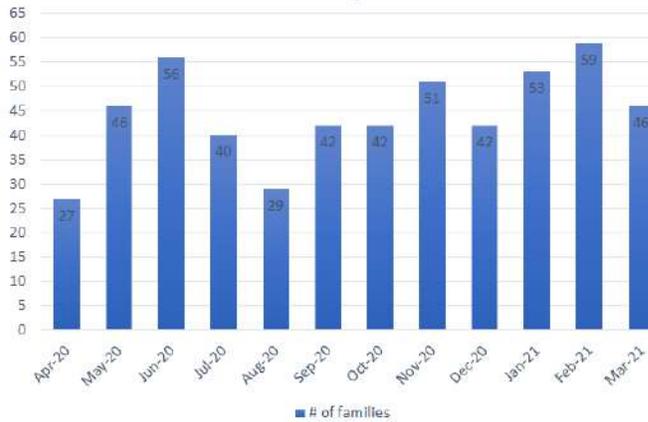


# AGENCY STATISTICS

## FAMILY PRESERVATION & PREVENTION



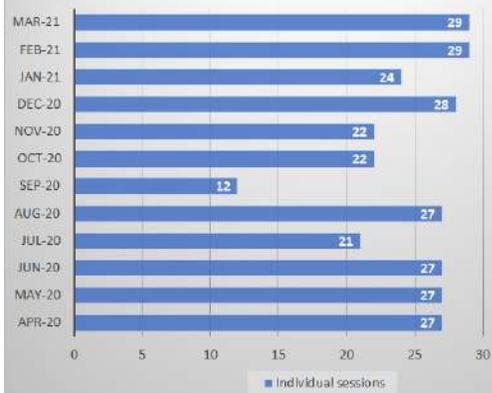
**Family Preservation Monthly Service Recipients**



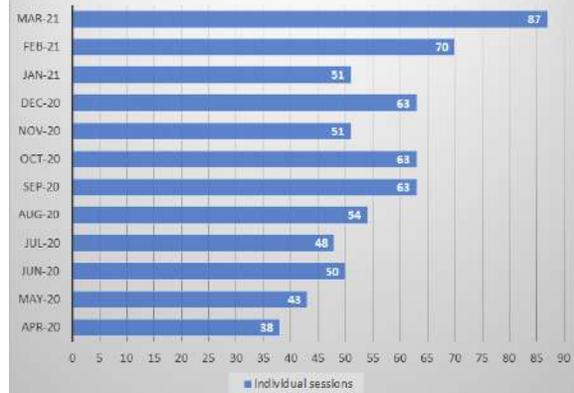
**Reasons for All Service**

- Loss & Grief
- Natural causes
- Suicide
- Family support
- Life skills
- Mental health
- School
- Suicidal ideations
- Parenting issues
- Alcohol abuse
- Housing issues
- Assistance with moving costs
- Violent/aggressive behavior
- FASD
- Aging out of care
- Education
- Dietary Issues
- Depression
- Harm reduction strategies
- Poverty
- Cultural teachings/support
- Client support/advocacy
- Support in budgeting
- Family support
- Education in meal planning
- Trauma
- Mentoring
- Coordinating with other services
- Unhealthy home environment
- Life skills
- Personal identity

**Youth Support Monthly clients**



**Nii Goni Kaa Pa Wii Tang Na Na Daa Mo Win Monthly clients**



# CONTINUED YEARS OF SERVICE



## CELEBRATING FIFTEEN PLUS YEARS

Anna Beaulne  
Anna Redsky  
Anne Perrault  
Chris Cardy  
Cynthia Peloquin  
Dennis Petiquan  
Doreen Parmeter  
Glenda Ross  
Harriet Shabequay  
Ida Jamieson  
Jody Grant  
Julie Pearson  
Lorraine Powassin

Magi Skead  
Mary Ann Houle  
Maureen Thomas  
Michelle Francis  
Pamela Gillman  
Patricia Lands  
Roberta Cantin  
Sandy Carlson  
Sean Spencer  
Serenity Nyberg  
Tom Anderson  
Vanessa Skead  
Virginia Chicago

## CELEBRATING TEN PLUS YEARS

Amy Greene  
Beatrice Angeconeb  
Bernard Benoit  
Celina Blackhawk  
Clarence White  
Danielle Chartrand  
Denise Henry  
Diane Windego  
Doug Howard  
Evelyn Hrabec  
Frank McDonald

Helena Fisher  
Jacalyn Diamond  
Jennifer Skead  
Kathy Jack  
Ladean Johnson  
Preston Copenace  
Todd Madison  
April Assin  
Elaine White  
Devyn Nicholson Parmeter

## CELEBRATING FIVE YEARS

Arlene Leduc  
Cindy Taylor  
Colleen Knipping

Jeri Lynn Hron  
Jhanick Allard  
Treena Martin

# SHAWENDAASOWIN



## Shawendaasowin

### Child & Family Services

Prevention and Protection  
Chief Howard Kabestra

1008 Baibombeh Road  
Pawitik, ON  
POX1L0  
Phone (807)226-2844  
Fax (807)226-2845

Shawendaasowin Child and Family Services provides Protection, Prevention, Preservation, Investigation & Assessment and Caregiver Services to the members of Naotkamegwaning First Nation. Shawendaasowin also provides Protection Services to our neighboring Community Northwest Angle #33 (Dog Paw/Angle Inlet). Additionally, after hour services is provided to Naotkamegwaning, Northwest Angle #33 & #37.

SCFS has continued to flourish throughout the Pandemic and prevention services was able to complete the build of the community center and look forward to its grand opening September 2021. Prevention has been active in the community assisting with things to keep families busy during COVID shutdowns. Drive through BBQs for Mother's and Father's Day, family day, beach day when all could be together. Collaboration with Baibombeh School, Heath and other community organizations has been rich allowing events such as the canoe challenge, Iron man, closest to the tee, and weekly baseball, volleyball.

We were unable to conduct our annual cultural camp during Covid shutdowns but have continued the plans and look forward to holding it in Fall of 2021.

Protection workers continue to work diligently with families to preserve the family unit and have been successful supporting the majority of our family cases to stay at home. When children must be brought into care these protection workers have been able to keep all children in customary care, there are currently no protection applications with the courts or children who are extended society wards (former Crown Wards).

Spring brought about a few changes in staff and training has been the key focus for these new employees. 97% of SCFS employees are members of Naotkamegwaning First Nation.

We look forward to the next year keeping our focus on prevention and preservation with the approval of a Jordan's Principle Service Navigator and funding towards capacity building for our child care law. This is a great time of change and with lesser restrictions of COVID we look forward to continuing this momentum for our children and families.

# KITAPINOONJIIMINAANIK FAMILY SERVICES



*"Our mission is to protect children and to heal and strengthen families, in a way that honours the customs, values and traditions of our people"*

*"Our Family Preservation team has been out together to work with our youth, families, and Elders to strengthen family and community unity in a safe, specific, interactive, ongoing and holistic process. It is our philosophy that it is best for our children to be raised in their own families, in their own communities, within their own culture"*

## **Our Jordan's Principal Program**

### *Youth Healing Services / Preservation Services:*

The youth and families have taken a huge interest in their cultural & traditional and Land base teachings. Both teams have been working very hard to provide services to the community and within the urban area.

### *Cultural / Traditional Healing & Land base teachings:*

Wellness and cultures are about being in balance and harmony. Their wellness focuses on their strengths rather than weaknesses. It is important that their traditional way of life focuses on the holistic approaches that focus on the connection with family, community, spirituality, and nature. Traditional way of life and healing may include: Ceremonies, songs, stories, attending powwow, dancing, prayers, traditional medicines such as using the sacred remedies such as tobacco, cedar, sweetgrass, sage and many more.

Connections to Elders, Traditional Healers, Advisors, Medicine people and other helpers hunting, rapping, shelter making, beading, ribbon skirt making, hand drum making, rattles, moccasin making, fire making, gill netting, rabbit snaring, teaching lodge and shelter building, berry picking, medicine picking, virtual fishing derbies, nature walks, visiting historical sites etc.

### *Recreational Activities:*

Beach days, canoeing safety, paddle boarding, kayaking, Community BBQ's etc.

### *Mental Health Services:*

There are a variety of services available within Youth Healing and Preservation Services and it's about healing the mind, emotions, body, spirit, and reconnecting within yourself.

Services include mental health counselling, traditional healing, and youth empowerment. Some are referred to our programs and some don't need a referral

### *Our vision is guided through our sacred teachings:*

- Bravery/Courage
- Wisdom
- Respect
- Truth
- Honesty
- Love
- Humility

# AAFS OFFICE LOCATIONS

## **Head Office (Executive, Finance, Human Resources & Administration)**

Wauzhushk Onigum Nation  
Kenora, Ontario P9N 3X7  
Phone: 807-548-1099  
Fax: 807-548-1345

## **Protection Services**

20 Main Street South  
Kenora, Ontario P9N 1S7  
Phone: 807-548-6224  
Fax: 807-468-6643

## **Niigonikaapaawitang Nanadamowin, Family Preservation & Prevention.**

Wauzhushk Onigum Nation  
Kenora, Ontario P9N 3X7  
Phone: 807-548-4978  
Fax: 807-548-4696

## **Niigonikaapaawitang Nanadamowin, Family Preservation, Prevention & Training**

810 Front Street  
Keewatin, Ontario P0X 1C0  
Phone: 807-547-2061  
Fax: 807-547-2958

## **Dryden Location**

53 Whyte Avenue  
Dryden, Ontario  
Protection: 807-223-4953  
Prevention, Niigoni & Family Preservation:  
807-223-5118

AVAILABLE 24 HOURS

1-866-420-9990

WWW.AAFS.CA





**Anishinaabe Abinoojii Family Services**

BOX 1360

Kenora, Ontario

P9N 3X7